

**MINUTES
CITY OF DEKALB
REGULAR MEETING
EXECUTIVE SESSION OF THE CITY COUNCIL
JANUARY 12, 2015**

The City Council of DeKalb, Illinois, held an Executive Session on January 12, 2015, in the DeKalb Municipal Building, 200 South Fourth Street, DeKalb, Illinois. The Executive Session was called by a majority vote of the City Council at the Regular Meeting of the same day.

The executive session started at 8:33 p.m. Council members in attendance were Alderman Finucane, Alderman Lash, Alderman Snow, Alderman Naylor, Alderman O’Leary, and Mayor John Rey. Absent at roll call were: Alderman Jacobson (arrived at 8:35 p.m.), and Alderman Baker.

Also present were City Manager Anne Marie Gaura, Assistant City Manager Patty Hoppenstedt, City Attorney Dean Frieders, Police Chief Gene Lowery, Community Development Director Ellen Divita, Communications Coordinator Latoya Marz, and Deputy City Clerk Ruth Scott.

PERSONNEL (5 ILCS 120/2(c)(1))

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

PURCHASE OR LEASE OF REAL PROPERTY (5 ILCS 120/2(c)(5))

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

PENDING OR IMMINENT LITIGATION (5 ILCS 120/2(c)(11))

Two items were discussed under this article.

[REDACTED]

The following section was released on January 25, 2016:

2. City Attorney Frieders reported to Council that the Department of Justice contacted the City regarding the City's employment application which asks the applicant to disclose any disabilities. The Department of Justice has requested a myriad of documents of which the City has complied.

City Attorney Frieders also reported that the Department of Justice has sited the City for the website not being ADA compliant and gave an overview of what standards are needed to bring the website to compliance.

After discussions with the Department of Justice, they have agreed to extend the City 150 days to update the website making it accessible to persons with disabilities.

Alderman Lash asked how extensive the updates needed to be. City Manager Gaura replied the website needs a complete overhaul and stated the City doesn't have the resources to make the changes in house.

A discussion ensued regarding the website and the timeline the City has to complete the necessary changes.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

ADJOURNMENT

Alderman Lash motioned to return to open session, seconded by Alderman O'Leary.
Motion carried on a voice vote.

Council returned to open session at 9:27 p.m.

RUTH A. SCOTT, Deputy City Clerk