



200 South Fourth Street  
 DeKalb, Illinois 60115  
 815.748.2000 • cityofdekalb.com

Full Time Non Bargaining Unit Pay Plan - 2018						
PAY GRADE	Pay Range				TITLES	
	MINIMUM	MID POINT		MAXIMUM		
1	43,555	53,355		63,154	Administrative Associate	
2	45,846	56,161		66,476		
3	48,138	58,967		69,798	Administrative Assistant Building Permit Coordinator Transit Grants Administrator	
4	50,049	61,309		72,571		
5	51,960	63,651		75,342	Executive Assistant	
6	58,691	71,896		85,102	Accountant Assistant Transportation Planner Administrative Analyst Human Resources Generalist Payroll and Compensation Analyst	
7	60,898	74,601		88,302		
8	62,001	75,953		89,903	Community Services Coordinator	
9	63,106	77,305		91,503	Management Analyst Code Compliance Coordinator	
10	71,538	87,633		103,588	Long Range Planner	
11	80,444	98,543		116,644	Public Works Superintendent (Street, Utility, Support Services) Senior Accountant Project Implementation Engineer Communications Coordinator	
12	82,921	101,578		120,235	Airport Manager Economic Development Planner Assistant Human Resources Director Transportation Planner	
13	86,475	105,931		125,388	Police Commander Technical Services Supervisor	
14	95,305	116,749		138,192	Assistant Public Works Director Chief Building Official Deputy Police Chief Deputy Fire Chief Assistant Finance Director City Engineer Principal Planner	
15	101,281	124,070		146,858		
16	104,297	127,764		151,232		
17	107,312	131,457		155,603	Police Chief Fire Chief Public Works Director Finance Director Assistant City Manager Community Development Director Human Resources Director Information Technology Director	
18	113,213	138,688		164,161		
MKT					City Manager	