DeKalb 2025
FY2017 Strategic Plan Update
Agenda

- Overview of FY2017 action item status.

- Key achievements from each of the five visions.
Overview – Status Categories

- **Completed**: The action item has been completed. No further action is needed during the Strategic Plan timeframe.

- **Achieved**: The action item has been achieved and no further action is needed during this fiscal year.

- **Not Achieved**: The action item has not been achieved for the fiscal year. This item may be deferred to a different fiscal year.
Overview – Action Items

FY 2017 Fourth Quarter Action Item Status

- **Achieved**: 70 (85%)
- **Not Achieved**: 12 (15%)
- **Completed**: 0 (0%)
DeKalb is proudly known as a welcoming, safe, and vibrant city offering economic, educational, social, cultural, and recreational opportunities for everyone.

Vision of a Sense of Place
Vision of a Sense of Place

- Public Works facilitated tree trimming in response to concerns raised during the AGN Revitalization Plan process.
Vision of a Sense of Place

- Members of the Police Department continue to utilize public engagement strategies to maintain a friendly presence in the community.
Vision of a Sense of Place

- The City continues to explore opportunities for collaboration with NIU.
Vision of a Sense of Place

- Community Development and the Citizens’ Community Enhancement Commission partnered with NIU classes on potential branding initiatives.
Vision of Community Vitality and a Vibrant Downtown

- DeKalb's neighborhoods, the downtown, and NIU's campus are interconnected in a dynamic interplay of energy and creativity that retains and attracts businesses with living-wage jobs.
Vision of Community Vitality and a Vibrant Downtown

- Progress on efforts to bring WiFi to Downtown continues.
Vision of Community Vitality and a Vibrant Downtown

- Public education activities enhance safety throughout the community.
Vision of Community Vitality and a Vibrant Downtown

- Community Development supported initiatives developed by the local business community.
Vision of Inclusiveness

• Diversity is valued and celebrated, with all people treated with dignity, equity, and respect.
Vision of Inclusiveness

- Human Resources’ recruitment efforts seek to build a diverse workforce.

Join the
DeKalb Police Department

The City of DeKalb, Illinois Invites
Applications for the Position of
Certified Police Officer

The DeKalb Police Department consists of 65 sworn officers and 33 civilian personnel. The Department consists of two Bureaus: Operations and Support, and 4 divisions: Patrol, Investigations, Support, and Special Services. The Department is staffed with a Chief of Police, 1 Deputy Chief, 4 Commanders, and 11 Sergeants. The Department responded to 45,666 calls for service in 2016. The City of DeKalb is located 60 miles west of Chicago and 30 miles southeast of Rockford. We are the home of Northern Illinois University.

Friday, January 19, 2018:
Initial Application Essential Deadline (Applications will be accepted until the position is filled)

January-February 2018: Oral Interviews
February 2018: Final Eligibility List Established

Applicants will be invited, in rank order, to participate in an in-depth background investigation and polygraph examination.

Further information, including the application, can be found by clicking here.

If you have any questions regarding the position or application, please call the City of DeKalb HR department at 815-748-2094 or by email at michele.anderson@cityofdekab.com.
Vision of Inclusiveness

- Community Development received requests for $277,545 in Human Services Funding.
Vision of Accessibility

- DeKalb’s diverse and integrated transportation network provides a wide variety of local and regional transportation options in an efficient and user-friendly manner.
Vision of Accessibility

- Public Works continues to actively pursue grant opportunities to fund projects.
Vision of Efficient, Quality, Responsive Services

- Through sound fiscal stewardship and collaboration with community stakeholders, City government identifies and coordinates the resources needed to sustain a vibrant DeKalb.
Vision of Efficient, Quality, Responsive Services

- Human Resources continued implementation of the NEOGOV software application.
Vision of Efficient, Quality, Responsive Services

- Maintained 25% unassigned General Fund balance.
Vision of Efficient, Quality, Responsive Services

- Acquisition of Microsoft Office 365 aims to increase productivity across all departments.
Vision of Efficient, Quality, Responsive Services

- City achieved Class 2 rating through Insurance Services Office.