FY2017 Strategic Plan
First Quarter Update
Agenda

- FY2017 Action Item Status Overview
- Key Achievements from each of the five visions
Overview - Status Categories

- **Not Started:** Work on this action item has not been started, but is planned to begin in a future quarter.

- **On Track:** The action item is on track and is expected to reach Achieved status by the end of the fiscal year.

- **Off Track:** The action item is off track, but is still expected to reach Achieved status by the end of the fiscal year.

- **At Risk:** The action item is off track and is at risk for not reaching Achieved status by the end of the fiscal year.
Overview- Status Categories

- **Achieved**: The action item has been achieved and no further action is needed during this fiscal year.

- **Not Achieved**: The action item has not been achieved for the fiscal year. This item may be deferred to a different fiscal year.

- **Completed**: The action item has been completed. No further action is needed during the Strategic Plan timeframe.
Overview - Action Items

FY 2017 Quarter One Action Item Status

- 77 (94%) Achieved
- 2 (2%) On Track
- 3 (4%) Not Started

82 Action Items for FY 2017
Vision of Sense of Place

Action Item: Implement improvements to landscaping, signage, facades and lighting.

- The Public Works Department began maintenance tasks on the Kishwaukee River banks to stabilize the banks and decrease erosion.
Vision of Sense of Place

Action Item: Use the City’s official channels for communication to share and disseminate balanced information and updates on developments in DeKalb.

- The City launched DeKalb e-News in March 2017.
Vision of a Community Vitality and a Vibrant Downtown

Action Item: Identify retail, commercial and service needs and foster development of businesses to meet those needs, i.e. human services, food desert areas.

- The Economic Development Commission has started work on the Economic Development Plan.
Vision of a Community Vitality and a Vibrant Downtown

Action Item: Identify retail, commercial and service needs and foster development of businesses to meet those needs, i.e. human services, food desert areas.

- Staff contributed to the County Economic Development Strategy (CEDS) plan.
Vision of a Community Vitality and a Vibrant Downtown

Action Item: Target unsafe and problem properties for blight removal and remediation.

- The Cornerstone redevelopment project was approved by City Council on February 27, 2017.
Vision of a Community Vitality and a Vibrant Downtown

Action Item: Enforce or update existing regulations to facilitate improvement or removal of substandard or unsafe structures throughout the City and ensure others are consistent with applicable regulations.

- The City has completed the demolition of a structure with a lengthy and troubled past.
Vision of a Community Vitality and a Vibrant Downtown

Action Item: Extend the streetscape amenities to additional areas of the downtown.

- With the installation of an additional 12 recycling containers, the Public Works Department continues to promote recycling in the Central Business District (CBD).
Vision of Inclusiveness

Action Item: Review and adjust City policies, practices, and programs to serve this core vision.

- On March 22, 2017, Human Resources staff met with the Kishwaukee College Director of Business and Training Partnerships Workforce and Community Education and the Coordinator of Career Technologies in an effort to enhance the City’s outreach and expand the applicant pool for employment opportunities and internships.
Vision of Inclusiveness

Action Item: Institute cultural competency training for all City employees.

- City staff met with NIU faculty on January 30, 2017, to discuss training needs for the City.
Vision of Accessibility

Action Item: Maintain and expand state-of-the-art navigation systems at the airport.

- The Public Works department secured $800,000 for the installation of new state of the art navigational aids for the Airport.
Vision of Efficient, Quality, and Responsive Services

Action Item: Replace aging and unsafe fleet and equipment to mitigate liability, enhance resident safety, and reduce downtime.

Vision of Efficient, Quality, and Responsive Services

Action Item: Deploy mobile technology to facilitate optimum efficient fieldwork.

- The Police Department has deployed a new modem setup in their squad cars to enhance connectivity in the field.