



**For filing complaints for
discrimination in employment:**

Chicago District Office

U.S. Equal Employment Opportunity

500 West Madison St., Suite 2000

Chicago, IL 60661

(800) 669-4000

(312) 869-8001 (TTY)

**For filing complaints for
discrimination in employment, fair
housing, financial credit, pregnancy,
public accommodations and sexual
harassment in education:**

Illinois Department of Human Rights

James R. Thompson Center

100 West Randolph St., Suite 10-100

Chicago, IL 60601

(800) 662-3942

(866) 740-3953 (TTY)



More information regarding the HRC
can be found at the locations below:

Chapter 49 of the Municipal Code

<http://www.cityofdekalb.com/DocumentCenter/View/158>

HRC Website Page

<http://www.cityofdekalb.com/327/Human-Relations-Commission>



City Hall
200 South Fourth Street
DeKalb, IL 60115
Phone: 815-748-2000
www.cityofdekalb.com

Human Relations Commission (HRC)



The HRC was created to foster a
community that respects and
supports the diversity and dignity
of all people and promotes
building strong relationships
between its diverse citizens,
groups and organizations.

Primary Duties

- Provide education and outreach programs to educate the community, equalize opportunities, eliminate discrimination and promote good will among all persons.
- Advise the City and departments on issues of policy that relate to human relations and discrimination; and make recommendations of policy to the City to address, redress, prevent or discourage acts of discrimination.
- Work with citizens, organizations and city departments to lessen conflicts and improve understanding in the community.
- Assist in mediating or resolving a claim or dispute between two parties, when requested.
- Provide information on and referral to agencies responsible for investigation or prosecution of alleged incidents of discrimination or violation of human rights such as the U.S. Office of Civil Rights, the EEOC, and the Illinois Department of Human Rights.

The HRC meets on the first Tuesday of each month at 6:30 p.m. at the DeKalb Municipal Building. Its meetings are open to the public, and the public is invited to attend meetings and share with the commissioners any concerns relating to discrimination in the DeKalb community.



The City prohibits discrimination in employment, housing and public accommodations based on:

- Race
- Creed
- Color
- Sex (including sexual harassment)
- Gender (including gender identity)
- Religion
- Age
- National origin or ancestry
- Physical or mental disability
- Marital status
- Matriculation (student status)
- Sexual orientation

Individuals requiring assistance can contact the De Kalb City Manager's office for further information at the number below:

(815)-748-2090

Assistance for filing complaints for discrimination on the bases of race, color, and national origin; sex discrimination; disability status discrimination; or age discrimination:

Chicago Office
Office for Civil Rights
U.S. Department of Education
Citigroup Center
500 W. Madison St., Suite 1475
Chicago, IL 60661-4544
(312) 730-1560
(800) 877-8339 (TDD)

Assistance for filing complaints for discrimination in housing:

Chicago Regional Office
U.S. Department of Housing and Urban Development
77 W. Jackson Blvd., Suite 2101
Chicago, IL 60604
(312) 353-7776