

RESOLUTION 2017-041 PASSED: FEBRUARY 27, 2017

APPROVING NON-BARGAINING UNIT COMPENSATION PLAN FOR FISCAL YEAR 2017.

WHEREAS, the City of DeKalb is a home rule municipality with the power and authority conferred upon it by virtue of the Illinois Municipal Code and the Constitution of the State of Illinois; and

WHEREAS, the City employs persons who are within collective bargaining units, whose compensation is established by virtue of a collective bargaining agreement, and persons who are not within a bargaining unit, commonly referred to as "Non-Bargaining Unit Employees", and

WHEREAS, the City Council of the City of DeKalb is desirous of establishing a pay and compensation plan for Non-Bargaining Unit Employees.


NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF DEKALB, ILLINOIS:


Section 1: The City Council of the City of DeKalb hereby approves of the Compensation Plan attached hereto as Exhibit A, to be effective for the duration of Fiscal Year 2017 and thereafter until a successor plan is approved. This authorization shall include payment of any back wages that are now due based upon the revised wage schedules contained therein, and any similar or related action whatsoever, without requirement of further City Council action.

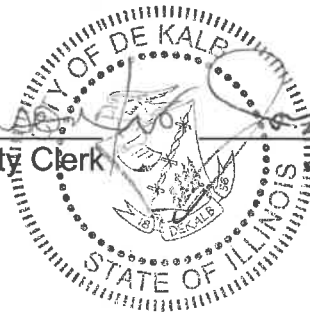
Section 2: That the City Clerk of the City of DeKalb, Illinois be authorized and directed to attest the Mayor's Signature and shall be effective thereupon.

PASSED BY THE CITY COUNCIL of the City of DeKalb, Illinois, at a Regular meeting thereof held on the 27th day of February, 2017 and approved by me as Mayor on the same day. Passed by a 7-1 roll call vote. Aye: Finucane, Marquardt, Snow, Noreiko, Baker, Faivre, Rey. Nay: Jacobson.

ATTEST:


JENNIFER JEEP JOHNSON, City Clerk


JOHN A. REY, Mayor





200 South Fourth Street
 DeKalb, Illinois 60115
 815.748.2000 • cityofdekalb.com

Full Time Non Bargaining Unit Pay Plan - 2017					
PAY GRADE	Pay Range				TITLES
	MINIMUM	MID POINT	MAXIMUM		
1	43,555	53,355	63,154		Administrative Associate
2	45,846	56,161	66,476		
3	48,138	58,967	69,798		Administrative Assistant Building Permit Coordinator
4	50,049	61,309	72,571		
5	51,960	63,651	75,342		Executive Assistant
6	58,691	71,896	85,102		Accountant Assistant Transportation Planner Administrative Analyst Human Resources Generalist
7	60,898	74,601	88,302		
8	62,001	75,953	89,903		
9	63,106	77,305	91,503		Management Analyst Crime Free Housing & Inspection Coordinator
10	71,538	87,633	103,588		Long Range Planner
11	80,444	98,543	116,644		Public Works Superintendent (Street, Utility, Support Services) Senior Accountant Project Implementation Engineer Communications Coordinator
12	82,921	101,578	120,235		Airport Manager Economic Development Planner Assistant Human Resources Director Transportation Planner
13	86,475	105,931	125,388		Police Commander Technical Services Supervisor
14	95,305	116,749	138,192		Assistant Public Works Director Deputy Police Chief Deputy Fire Chief Assistant Finance Director City Engineer Principal Planner
15	101,281	124,070	146,858		
16	104,297	127,764	151,232		
17	107,312	131,457	155,603		Police Chief Fire Chief Public Works Director Finance Director Assistant City Manager Community Development Director Human Resources Director Information Technology Director
18	113,213	138,688	164,161		
MKT					City Manager



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Part-Time Non Bargaining Unit Pay Plan - 2017			
PAY GRADE	TITLES	HOURLY PAY	
		MINIMUM	MAXIMUM
A	Office Associate Customer Service Representative Building Permit Associate	19.75	27.63
B	Community Service Officer Administrative Associate	20.94	30.36
C	Telecommunicator Court Security Officer Administrative Assistant Maintenance Worker Airport Line Service	23.15	33.56
D	Community Services Assistant Crime Free Housing Inspector	26.27	36.77

** fixed rates apply for crossing guard, seasonal laborer, and intern positions*