ORDINANCE 2014-036 PASSED: OCTOBER 27, 2014


BE IT ORDAINED BY THE CITY COUNCIL of the City of DeKalb, Illinois, as follows:

Section 1. That the City of DeKalb, Illinois hereby adopts a revised management pay plan in the format attached hereto as Exhibit A.

Section 2. That the Municipal Code of the City of DeKalb, Illinois Chapter 3, “City Administration,” Section 3.43, “Management Pay Plan,” Subsection a), be amended as shown below:

a) The following positions, with grade classifications, for purposes of this Section 3.43, are established:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Position</th>
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<tbody>
<tr>
<td>Grade 1</td>
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<tr>
<td>Grade 2</td>
<td>Deputy City Clerk&lt;br&gt;Administrative Associate</td>
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<td>Grade 3</td>
<td>Executive Secretary&lt;br&gt;Legal Assistant – Liability&lt;br&gt;Legal Assistant – Corporate&lt;br&gt;Neighborhood Program Specialist/CDBG Coordinator&lt;br&gt;Administrative Assistant&lt;br&gt;Assistant Transportation Planner (2014-24)</td>
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<td>Grade 4</td>
<td>Transportation Planner (2014-24)&lt;br&gt;Executive Assistant</td>
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<td>Grade 5</td>
<td>Plans Examiner&lt;br&gt;Community Services Planner&lt;br&gt;Economic Development Coordinator&lt;br&gt;Management Analyst (2014-24)</td>
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<td>Grade 6</td>
<td>City Planner&lt;br&gt;Chief Building Inspector&lt;br&gt;Chief Property Maintenance Inspector&lt;br&gt;Deputy Information &amp; Technology Director&lt;br&gt;Accountant (2014-24)</td>
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Grade 7
Assistant Public Works Director – Airport/Airport Manager
Human Resources Director
Accounting Services Manager
Communication Coordinator
Project Implementation Engineer
Principal Planner
Operations/Maintenance Section Manager
Crime Free Housing and Inspection Coordinator (2014-24)

Grade 8
Assistant Public Works Director – Street Operations (2014-24)
Assistant Public Works Director – Water Resources (2014-24)
Information & Technology Director
Police Lieutenant
Economic Development and Policy Administrator
Assistant Finance Director

Grade 9
Assistant Public Works Director – Building/Engineering/Transportation Planning & Economic Development Director
Assistant Fire Chief
Police Commander

Grade 9.5
Deputy Fire Chief
Deputy Police Chief

Grade 10
Director of Public Works
Fire Chief
Police Chief
Finance Director (2014-24)
Community Development Director (2014-24)
Assistant City Manager

Grade 11

Section 3. That each section, paragraph, sentence, clause and provision of this Ordinance is separable and if any provision is held unconstitutional or invalid for any reason, such decision shall not affect the remainder of this Ordinance, nor any part thereof, other than that part affected by such decision.

Section 4. That except as to the amendments heretofore mentioned, all Sections of the Municipal Code of the City of DeKalb, Illinois shall remain in full force and effect.

Section 5. Upon its passage and approval according to law, this Ordinance shall be in full force and effect.

PASSED BY THE CITY COUNCIL of the City of DeKalb, Illinois at a regular meeting thereof held on the 27th day of October, 2014 and approved by me as Mayor on the same day. Passed by Omnibus roll call vote of 8-0 on the Consent Agenda. Aye: Jacobson, Finucane, Lash, Snow, Naylor, Baker, O’Leary, Rey.

ATTEST:

RUTH A. SCOTT, Deputy Clerk

JOHN A. REY, Mayor