

RESOLUTION 2016-064

PASSED: JUNE 27, 2016

AUTHORIZING THE MAYOR OF THE CITY OF DEKALB, ILLINOIS, TO EXECUTE A SIDE LETTER TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DEKALB AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF) LOCAL 1236 REGARDING AN EVALUATION PROCESS.

WHEREAS, the City of DeKalb is a Home-Rule Municipal Corporation governed by the applicable provisions of the Illinois Constitution and Illinois Municipal Code; and,

WHEREAS, the City currently has a collective bargaining agreement with the International Association of Firefighters (IAFF) Local 1236, and wishes to approve certain side letter with the same organization;


NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF DEKALB, ILLINOIS:

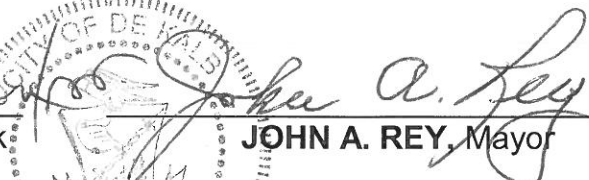
Section 1: That the Mayor of the City of DeKalb, Illinois is authorized and directed to execute a side letter regarding an evaluation process to the collective bargaining agreement between the City of DeKalb and the International Association of Firefighters (IAFF) Local 1236, a copy of which is attached hereto and made part of hereof as Exhibit "A".

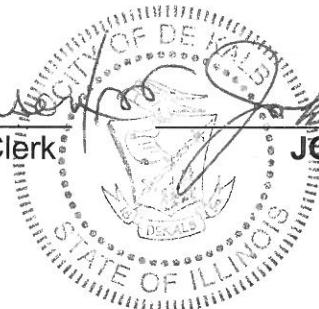
Section 2: That the City Clerk of the City of DeKalb, Illinois be authorized and directed to attest the Mayor's signature and shall be effective thereupon.

PASSED BY THE CITY COUNCIL of the City of DeKalb, Illinois, at a Regular meeting thereof held on the 27th day of June, 2016, and approved by me as Mayor on the same day. Passed by Omnibus roll call vote of 8-0 under the Consent agenda. Aye: Jacobson, Finucane, Marquardt, Snow, Noreiko, Baker, Faivre, Rey.

ATTEST:


JENNIFER JEEP JOHNSON, City Clerk


JOHN A. REY, Mayor



SIDE LETTER OF AGREEMENT

WHEREAS, the City of DeKalb ("City") and the DeKalb International Association of Firefighters, Local 1236, IAFF ("IAFF") are parties to a collective bargaining agreement with a term from July 1, 2014, to June 30, 2017;

WHEREAS, that bargaining agreement was executed by both parties on June 8, 2015;

WHEREAS, Section 6.9 of the bargaining agreement includes a process for the formation of a Joint Committee for the purpose of developing an evaluation process for members of the Fire Department. Section 6.9 of the agreement further provides that if the Committee does not reach agreement "within one year from execution of this Agreement," either party may elect to reopen that section of the agreement for further negotiations;


WHEREAS, the parties have had other, more pressing needs that prevented the Committee from developing the evaluation process; and

WHEREAS, the parties mutually agree that at this point in time it would be more beneficial for them to work together cooperatively to develop the evaluation process in the Committee format, rather than using negotiations.

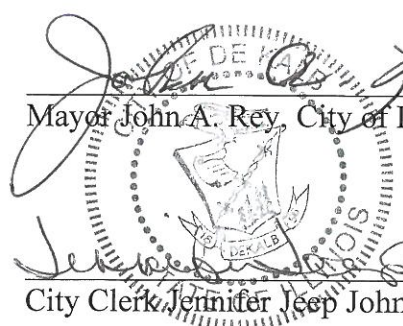

NOW, THEREFORE, the parties agree as follows.

1. The parties agree to continue to use the Joint Committee for the purpose of developing an evaluation process for members of the Fire Department. The Joint Committee shall continue to meet until an agreement on the evaluation process is reached, or until January 31, 2017, whichever occurs sooner.
2. Neither party will request reopener negotiations under Section 6.9 at any time before January 31, 2017.
3. If no agreement is reached as of January 31, 2017, then either party may exercise its right under Section 6.9 to request reopener negotiations.
4. In the alternative, the parties could mutually agree to a further extension of time of this Side Letter of Agreement beyond January 31, 2017. Any such agreement shall be reduced to writing and signed by both parties.

AGREED this 27th day of June, 2016:



Mayor John A. Rey, City of DeKalb

City Clerk Jennifer Jeep Johnson, City of DeKalb



T. Luke Howieson, IAFF Local 1236



Noah Millard, IAFF Local 1236