

AUTHORIZING THE FY2025 PAYMENT FOR A CONTINUED LAW ENFORCEMENT EMBEDDED SOCIAL WORKER AGREEMENT WITH NORTHWESTERN MEDICINE BEN GORDON CENTER IN THE AMOUNT OF \$135,714.

WHEREAS, the City of DeKalb (the "City") is a home rule unit of local government and may exercise any power and perform any function pertaining to its government and affairs pursuant to Article VII, Section 6, of the Illinois Constitution of 1970; and

WHEREAS, City staff and Northwestern Medicine Ben Gordon Center negotiated an amendment to the Police Social Work Agreement attached and incorporated as Exhibit A (the "Amendment") for the City's FY25 payment costs not to exceed \$135,714 (the "FY25 Payment"); and

WHEREAS, the City's corporate authorities find that approving the Amendment is in the City's best interests for the protection of the public health, safety, and welfare; and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF DEKALB, ILLINOIS:

SECTION 1: The recitals to this resolution are true, material, adopted and incorporated as Section One to this Resolution.

SECTION 2: The City's corporate authorities approve the Amendment. The City's corporate authorities authorize and direct the City Manager to take all necessary acts to effectuate the Amendment including, but not limited to, the FY25 Payment.

SECTION 3: This resolution and each of its terms shall be the effective legislative act of a home rule municipality without regard to whether such resolution should (a) contain terms contrary to the provision of current or subsequent non-preemptive state law, or (b) legislate in a manner or regarding a matter not delegated to municipalities by state law. It is the intent of the City's corporate authorities that if this resolution should be inconsistent with any non-preemptive state law, this resolution shall supersede state law in that regard within its jurisdiction.

SECTION 4: This resolution shall be in full force and effect from and after its passage and approval as provided by law.

PASSED BY THE CITY COUNCIL of the City of DeKalb, Illinois, at a Regular meeting thereof held on the 14th day of April 2025 and approved by me as Mayor on the same day. Passed by an 8-0 roll call vote. Aye: Zasada, Larson, Smith, Perkins, Powell, Verbic, Walker, Barnes. Nay: None.




COHEN BARNES, Mayor

ATTEST:

Ruth A. Scott, Executive Assistant

THIRD AMENDMENT TO THE
LAW ENFORCEMENT EMBEDDED SOCIAL WORK AGREEMENT

THIS THIRD AMENDMENT (this "Amendment") is made as of September 14, 2024, (the "Amendment Effective Date") by and between DEKALB BEHAVIORAL HEALTH FOUNDATION, INC., doing business as NORTHWESTERN MEDICINE BEN GORDON CENTER ("NMBG") and CITY OF DEKALB (the "City") (NMBG and the City individually, a "Party" and collectively, the "Parties") and amends the Law Enforcement Embedded Social Work Agreement effective September 1, 2022, as amended (the "Agreement") by and between the Parties.

WHEREAS, the Parties desire to modify certain terms of the relationship set forth in the Agreement;

NOW THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. Program. As of the Amendment Effective Date, Section 1 of the Law Enforcement Embedded Social Worker Agreement is hereby deleted in its entirety and replaced by the following:
 1. **Program.** NMBG agrees to provide no less than 40 hours per week (for approximately 48 weeks per year) of Services from an NMBG employee who is either: (i) a "Behavioral Practitioner" (defined as an individual who has finished their bachelor's degree and is pursuing licensure as a social worker, professional counselor, marriage and family therapist, or clinical psychologist or similar practitioner in training (the "Social Worker in Training") who will be supervised by a "Licensed Social Worker" (defined below); or (ii) a "Licensed Behavioral Practitioner" (defined as an LCSW (Licensed Clinical Social Worker), LCPC (Licensed Clinical Professional Counselor), LMFT (Licensed Marriage and Family Therapist), or LCP (Licensed Clinical Psychologist) or similarly trained and licensed practitioner); who is duly licensed by the State of Illinois and who is competent and in good standing with the Illinois Department of Financial and Professional Responsibility (collectively, the Licensed Behavioral Practitioners are also defined throughout as the "Licensed Social Worker.

2. **Cost. As of January 1, 2025.** Section 2 of the Agreement is deleted in its entirety and replaced with the following:
 2. **Cost.** Except as otherwise provided by this Agreement, the City shall have no obligation to pay to NMGB any Grant-funded costs associated with the Program. For the period from January 1, 2025 through December 31, 2025, NMGB shall invoice the City for costs associated for the City-funded employee in an amount not to exceed One Hundred and Thirty Five Thousand and Seven Hundred and Fourteen and 00/100 Dollars (\$135,714) as further detailed in Exhibit A, attached hereto and incorporated herein, assuming NMGB has the City-funded employee hired and onboarded by January 1, 2025, otherwise the \$135,714 fee will be prorated over the twelve (12) month period from January 1, 2025 to December 31, 2025 (see Exhibit A). The Parties may agree to add an additional City-Funded Employee Mid-term upon mutual agreement, and the City shall be additionally billed by NMGB for one Behavioral Health Practitioner at their respective market rate.
3. **Exhibit A. As of January 1, 2025,** Exhibit A of the Agreement is deleted in its entirety and replaced with the attached Exhibit A, attached hereto and incorporated herein.
4. **Definitions. As of the Amendment Effective Date,** the parties agree that where references are made to the "Social Worker in Training" throughout the Agreement, those references may also be construed to mean the "Licensed Behavioral Practitioner," if that individual is also providing the Services directly to the City and not merely as a supervisor to the Social Worker in Training.
5. **Term. As of the Amendment Effective Date,** the term of the Agreement set forth in Section 10 is hereby extended through December 31, 2025.
6. **Remainder of the Agreement.** Except as amended or modified by this Amendment, all other terms, of the Agreement remain in full force and effect. If there is any discrepancy between a term as modified by this Amendment and the remaining terms of the Agreement, the resolution of the discrepancy shall be controlled by the terms of this Amendment.

7. Effective Date. This Amendment is effective September 14, 2024.

[signature page follows]

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment.

DEKALB BEHAVIORAL HEALTH
FOUNDATION, INC., d/b/a
NORTHWESTERN MEDICINE
BEN GORDON CENTER

CITY OF DEKALB

By: Sabrina Nicholson

By: [Signature]

Name: Sabrina Nicholson

Name: Bill Nicklas

Date: 9.13.2024

Date: 9/13/24

Exhibit A

Effective Date: January 1, 2025

		Proposed FY25 State 1.0 FTE;		
				Yearly
Description:				
	Salaries - Police Liaison	2080	hrs	\$ 85,482
	Benefits	34%		\$29,064
	Continuing Education			
	Utilities - Cell Phones			\$467
	Travel			-
	BHS Allocation	18%		\$20,702
Total Contract				\$135,714
	City of DeKalb supplying vehicle with gas & Insurance			
	NM Continuing Studies			\$1,000
FTE Count		FY 2025 Budget		
	Police Liaison			1.00 FTE

COMMUNITY SUPPORT SERVICES

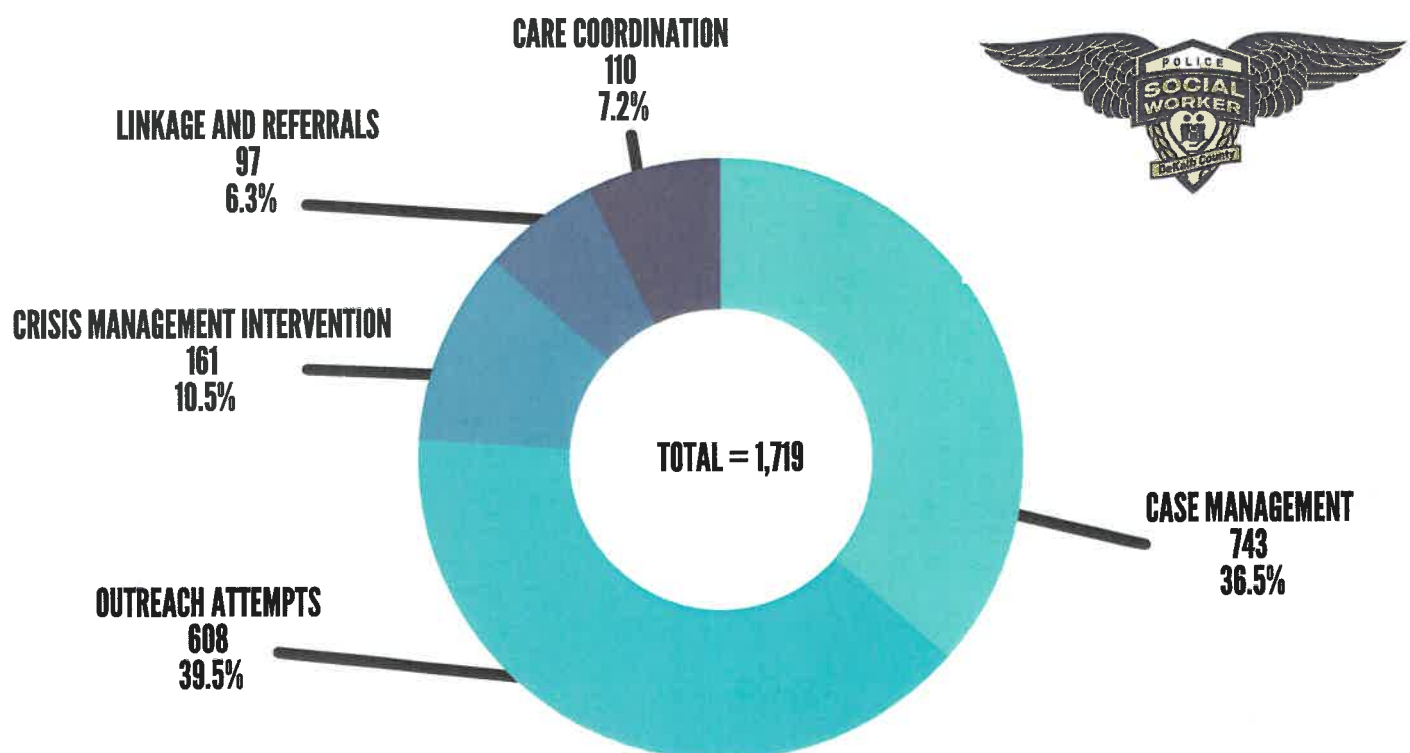
SOCIAL WORKERS

The Social Worker Liaison Program was a result of the Police-Mental Health Collaboration project which designed a strategic plan to collaborate with mental health providers, addiction recovery services, DeKalb County Treatment Courts, Elder Care Services, Safe Passage, Hope Haven, housing programs, area hospitals, and other community resources to provide comprehensive support and services to individuals in need. The positions are funded by the DeKalb County Community Mental Health Board and supplied by Northwestern Medicine - Ben Gordon Center.



Social workers also assist the Sycamore Police Department and the DeKalb County Sheriff's Office. The goal of the program is to provide a wrap-around service to an individual or family in need and ensure that the community is working together to improve the quality of life of that individual or family. The Social Worker Liaison addresses barriers that prohibit individuals from reaching this goal through crisis management, care coordination, linkage to care, and case management.

Individuals and families who have a behavioral or mental health concern at the time of contact with an officer are referred to the Social Worker Liaison for follow-up services. DeKalb Police officers directly referred 536 individuals to Social Worker Liaisons in 2024. The program had a total of 1,719 social work service deliveries to DeKalb residents in 2024. In other instances, the Social Worker Liaison can be called upon to respond on-scene to assist officers in providing crisis support and linkage for services to individuals and families as deemed appropriate. The breakdown of all DeKalb Police Social Worker Liaison services is charted below.



Invoice

Invoice No.: 1224**Invoice Date: February 19, 2025****TO:**

City of DeKalb
700 W. Lincoln Hwy.
DeKalb, IL 60115
Attn: Deputy Chief Jason Leverton

FOR:

Law Enforcement Embedded Social Worker Agreement

Description

FY25 Annual Law Enforcement Embedded Social Worker Agreement
Amended Contract 01/01/2025- 12/31/2025

\$135,714

Amount Due \$135,714

Payment due within 30 days of the invoice date

Make check payable to: DeKalb Behavioral Health Foundation, Inc.
dba Northwestern Medicine Ben Gordon Center
Attn: Sara Sadat
PO Box 1109
12 Health Services Drive
DeKalb, IL 60115-7109

THANK YOU!