

**RESOLUTION 2022-019**

**PASSED: FEBRUARY 14, 2022**

**APPROVING A COMPENSATION INCREASE FOR THE CITY MANAGER IN  
FY2022.**

**WHEREAS**, the City of DeKalb (the "City") is a home rule unit of local government and may exercise any power and perform any function pertaining to its government and affairs pursuant to Article VII, Section 6, of the Illinois Constitution of 1970; and

**WHEREAS**, the City's approved budget for FY2022 includes a 2.5% cost-of-living adjustment for the City's management employees (the "COLA"); and

**WHEREAS**, the City's corporate authorities find that it is in the City's best interests for the protection of the public health, safety, morals and welfare to clarify and provide that the City Manager's salary for FY2022 shall also include the COLA; and

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF DEKALB,  
ILLINOIS:**

**SECTION 1:** The City's corporate authorities approve, authorize, direct and ratify the expenditure of a 2.5% cost-of-living-adjustment for the City Manager's salary for FY2022 as provided by the City's approved budget for FY2022.

**SECTION 2:** This resolution and each of its terms shall be the effective legislative act of a home rule municipality without regard to whether such resolution should (a) contain terms contrary to the provision of current or subsequent non-preemptive state law, or (b) legislate in a manner or regarding a matter not delegated to municipalities by state law. It is the intent of the City's corporate authorities that to the extent that the terms of this resolution should be inconsistent with any non-preemptive state law, that this resolution shall supersede state law in that regard within its jurisdiction.

**SECTION 3:** This resolution shall be in full force and effect from and after its passage and approval as provided by law.

**PASSED BY THE CITY COUNCIL** of the City of DeKalb, Illinois at a Regular meeting thereof held on the 14<sup>th</sup> day of February 2022 and approved by me as Mayor on the same day. Passed by an 8-0 roll call vote. Aye: Morris, Larson, Smith, Perkins, McAdams, Verbic, Faivre, Barnes. Nay: None.



  
COHEN BARNES, Mayor

ATTEST:



Ruth A. Scott, Executive Assistant