

ESTABLISHING COMPENSATION AND BENEFITS FOR THE ELECTED OFFICIALS OF THE CITY OF DEKALB, ILLINOIS.

WHEREAS, the City of DeKalb (the "City") is a home rule unit of local government which may exercise any power and perform any function pertaining to its government and affairs pursuant to Article VII, Section 6, of the Illinois Constitution of 1970; and

WHEREAS, the City's Corporate Authorities have the authority to establish benefits and compensation for the City's elected officials with any changes in compensation to take effect upon the start of the elected officials' new terms of office; and

WHEREAS, the City's Corporate Authorities find that a ~~ten five~~-percent (~~510~~%) reduction in the annual compensation for the City's elected officials is in the best interests of the City's welfare;

NOW, THEREFORE, BE IT ORDAINED by the Mayor and City Council of the City of DeKalb, DeKalb County, Illinois, as follows:

SECTION 1: For and during the term of office commencing in May 2021 and for terms commencing thereafter, the Mayor of the City of DeKalb shall receive compensation in the sum of ~~\$19,800~~~~21,375.00~~ per annum, payable in equal biweekly installments.

SECTION 2: For the terms of office commencing in May 2021 and for terms commencing thereafter, the Aldermen of the City of DeKalb shall receive compensation in the sum of ~~\$4,860.00~~~~5,130.00~~ per annum, payable in equal biweekly installments.

SECTION 3: For and during the term of office commencing in May 2021 and for terms commencing thereafter, the City Clerk of the City of DeKalb, Illinois shall receive compensation in the sum of ~~\$7,200~~~~7,600.00~~ per annum, payable in equal biweekly installments.

SECTION 4: All ordinances or portions thereof in conflict with this ordinance are hereby repealed.

SECTION 5: This Ordinance and each of its terms shall be the effective legislative act of a home rule municipality without regard to whether such ordinance should (a) contain terms contrary to the provisions of current or subsequent non-preemptive state law, or (b) legislate in a manner or regarding a matter not delegated to municipalities by state law. It is the intent of the Corporate Authorities of the City of DeKalb that to the extent that the terms of this Ordinance should be inconsistent with any non-preemptive state law, that this Ordinance shall supersede state law in that regard within its jurisdiction.

SECTION 6: This Ordinance shall be in full force and effect from and after its passage and approval as provided by law; however, the compensation provided for in this Ordinance shall not be implemented until the expiration of the current elected officials' terms of office or as otherwise authorized by law.

FAILED ON SECOND READING BY THE CITY COUNCIL of the City of DeKalb, Illinois at a Regular meeting thereof held on the 26th day of October 2020 by a 2-5 roll call vote. Aye: Finucane, McAdams. Nay: Morris, Smith, Perkins, Verbic, Faivre. First Reading passed by a 4-2-2 roll call vote on October 12, 2020. Aye: Finucane, Smith, Perkins, McAdams. Nay: Morris, Mayor Smith. Absent: Verbic, Faivre.

(Note: Compensation for elected officials remains as follows for the term of office commencing in May 2021, and for the terms commencing thereafter: Mayor \$22,500 per annum; Aldermen \$5,400 per annum; City Clerk \$8,000 per annum.)