

APPROVING THE ADOPTION OF THE SHARED PRINCIPLES DEVELOPED BY THE ILLINOIS NATIONAL ASSOCIATION FOR THE ADVACEMENT OF COLORED PEOPLE STATE CONFERENCE (INAACP) AND THE ILLINOIS ASSOCIATION OF CHIEFS OF POLICE (ILACP) BY THE CITY OF DEKALB POLICE DEPARTMENT.

WHEREAS, the City of DeKalb (the "City") is a home rule unit pursuant to Article VII, Section 6(a) of the 1970 Illinois Constitution and may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, on March 22, 2018; the INAACP and the ILACP agreed to 10 Shared Principles designed to build trust between law enforcement agencies and communities of color (the "Shared Principles"); and

WHEREAS, City's Police Department recommends the adoption of the Shared Principles to help build and rebuild trust and ongoing strong relationships between the City's Police Department and the communities of color that the police serve and protect; and

WHEREAS, the City's corporate authorities determine that is in the City's best interest to adopt the Shared Principles;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF DEKALB, ILLINOIS:

SECTION 1: The City's corporate authorities adopt, approve, authorize, direct and ratify the Chief of Police or his designee to submit the required form and take all other necessary action to adopt the Shared Principles.

SECTION 2: The Shared Principles are as follows:

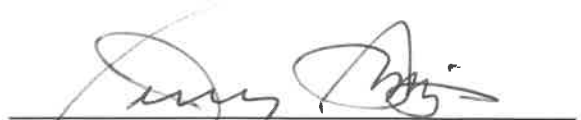
1. We value the life of every person and consider life to be the highest value.
2. All persons should be treated with dignity and respect. This is another foundational value.
3. We reject discrimination toward any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status.
4. We endorse the six pillars in the report of the President's Task Force on 21st Century Policing. The first pillar is to build and rebuild trust through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.

5. We endorse the four pillars of procedural justice, which are fairness, voice (i.e., an opportunity for citizens and police to believe they are heard), transparency, and impartiality.
6. We endorse the values inherent in community policing, which includes community partnerships involving law enforcement, engagement of police officers with residents outside of interaction specific to enforcement of laws, and problem-solving that is collaborative, not one-sided.
7. We believe that developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.
8. We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers.
9. We support diversity in police departments and in the law enforcement profession. Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse police departments.
10. We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort

PASSED BY THE CITY COUNCIL of the City of DeKalb, Illinois, at a Regular meeting thereof held on the 13th day of July 2020 and approved by me as Mayor on the same day. Passed by an 8-0 roll call vote. Aye: Morris, Finucane, Smith, Perkins, McAdams, Verbic, Faivre, Mayor Smith. Nay: None.

ATTEST:


RUTH A. SCOTT, Executive Assistant


JERRY SMITH, Mayor

