

RESOLUTION 2020-051

PASSED: MAY 26, 2020

AUTHORIZING A SIDE LETTER TO THE COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF) LOCAL 1236 REGARDING PROMOTIONAL EXAMINATION TO THE RANK OF BATTALION CHIEF.

WHEREAS, the City of DeKalb ("City") and the DeKalb International Association of Firefighters, Local 1236, IAFF ("IAFF") are parties to a collective bargaining agreement with a term from July 1, 2017 to December 31, 2020 ("CBA"); and

WHEREAS, that CBA was executed by both parties on April 24, 2017; and

WHEREAS, Section 4.2.1(c) of the CBA specifies the qualifications required for candidates to be eligible to test for promotion to the rank of Battalion Chief; and

WHEREAS, in the requirements for eligibility to test for promotion of the rank of Battalion Chief has been time of service in the rank of Captain as described in §4.2.1(c); and

WHEREAS, the parties anticipate that there will not be a sufficient number of Captains with two (2) full years of service to run a competitive promotional process that will result in a promotional eligibility list with sufficient numbers of people to fill reasonably foreseen future vacancies in the rank of Battalion Chief.

NOW, THEREFORE, the parties agree as follows:

1. The parties agree for the 2020 promotional examination for promotions to the rank of Battalion Chief, the requirement of two (2) full years of service in the rank of Captain shall be waived. All employees who have been promoted to the rank of Captain for one (1) year as of the date of the written exam, shall be permitted to test for promotion to the rank of Battalion Chief.
2. All other testing and eligibility requirements described in the CBA shall remain in full force and effect.
3. This Side Letter of Agreement is entered into on a one-time, non-precedential basis based upon the unique circumstances of the 2020 testing process. Once the 2020 Battalion Chief promotional examination is completed, this Side Letter shall be null and void, and the parties shall revert to the two (2) year eligibility requirements otherwise listed and currently effective in §4.2.1(c) of the CBA.

PASSED BY THE CITY COUNCIL of the City of DeKalb, Illinois, at a Regular meeting thereof held on the 26th day of May 2020 and approved by me as Mayor on the same day. Passed by a 7-0-1 roll call vote. Aye: Morris, Finucane, Smith, Perkins, McAdams, Verbic, Mayor Smith. Nay: None. Absent: Faivre.

AGREED this 26th day of May 2020.

CITY OF DEKALB


Jerry Smith, Mayor


Ruth Scott, Executive Assistant

INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS LOCAL 1236, AFL-CIO


Noah Millard, IAFF Local 1236


Don Zuniga, IAFF Local 1236

