



## **AGENDA**

### **Citizen Police Review Board Special Meeting August 11, 2022 6:00 p.m.**

#### **LOCATION**

**DeKalb Police Department  
700 W. Lincoln Highway  
Second Floor Training Room  
DeKalb, Illinois 60115**

- A. Roll Call
- B. Approval of the Agenda
- C. Approval of the Minutes
  - 1. June 9, 2022
- D. Public Participation
- E. Chairman Update
- F. Executive Session:
  - 1. The consideration of performance and/or discipline of employees pursuant to 5 ILCS 120/2(c)(1).
  - 2. The consideration of security procedures, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, staff, the public, or public property Pursuant to 5 ILCS 120/(2)(c)(8).
- G. Date of Next Meeting
- H. Adjournment

**MINUTES  
CITY OF DEKALB  
CITIZEN POLICE REVIEW BOARD  
June 9, 2022**

The Citizen Police Review Board (CPRB) of the City of DeKalb, Illinois, convened on June 9, 2022, at the DeKalb Police Department, 700 W. Lincoln Highway, DeKalb, Illinois.

**A. CALL TO ORDER AND ROLL CALL**

Chair Maurice McDavid called the meeting to order at 6:02 p.m.

Board Secretary Melissa Neblock called the roll, and the following members of the CPRB were present: Justin Carlson, Maurice McDavid, Kate Noreiko, Veronica Origel, and John Walker.

Others in attendance included Chief of Police David Byrd, Deputy Police Chief Jason Leverton and City Manager Bill Nicklas.

**B. APPROVAL OF THE AGENDA**

Chair Maurice McDavid made an amendment to item F to include: 5 ILCS 120/(2)(c)(1): The consideration of discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body to determine its validity.

MOTION: Ms. Noreiko moved to approve the agenda; seconded by Ms. Origel.

VOTE: Motion carried by a 5-0 voice vote of the CPRB members present.

Chair Maurice McDavid called for approval of the amended agenda.

MOTION: Mr. Carlson moved to approve the agenda; seconded by Ms. Noreiko.

VOTE: Motion carried by a 5-0 voice vote of the CPRB members present.

**C. APPROVAL OF THE MINUTES**

1. May 5, 2022

MOTION: Ms. Origel moved to approve the minutes; seconded by Mr. Carlson.

VOTE: Motion carried by a 5-0 voice vote of the CPRB members present.

**D. PUBLIC PARTICIPATION**

There were no speaker request forms submitted.

**E. ORIENTATION OF THE CITIZEN POLICE REVIEW BOARD MEMBERS**

Deputy Chief Jason Leverton introduced the Discipline Matrix and provided copies to the board members.

Mr. McDavid inquired about the Police Union's involvement in the creation of the Discipline Matrix. Deputy Chief Leverton and City Manager Bill Nicklas explained union procedures in relation to the Discipline Matrix.

Brief discussion ensued regarding the Discipline Matrix.

Deputy Chief Jason Leverton discussed the Quarterly Training Report and the new State mandates for training. He gave a brief overview of the training that has already taken place this year.

Brief discussion ensued regarding the Quarterly Training Report.

Deputy Chief Jason Leverton discussed the Plan to Review Policy. He gave an overview of how the policies are organized and that they can be found on the city website. He also gave an overview of how the accreditation process works.

Brief discussion ensued regarding the Plan to Review Policy.

City Manager Bill Nicklas asked the Board if they felt the City has sufficiently made it known the pathway that citizens have to make complaints. Mr. Walker suggested that a blast go out to the City on how to make complaints. Mr. McDavid suggested that this discussion would be addressed in the Draft of Board Procedures. Mr. Walker and Mr. McDavid explained that it was difficult for them to access the online complaint form. Chief David Byrd suggested the board have its own website and once that is up and running it can be put out to the public. Mr. Carlson asked how many complaints have been submitted since the inception of the board. Chief David Byrd explained that there have not been any submitted through the portal.

Mr. McDavid then opened a discussion regarding the Draft of Board Procedures. He brought up confidentiality of what is discussed. Ms. Noreiko inquired if votes would be released to the public and if the Chair would be the one speaking for the board. Mr. Walker stated he wanted to speak for himself. Chief David Byrd said this would be a decision that needed to go through legal and the council.

Brief discussion ensued regarding the Draft of Board Procedures.

## **F. EXECUTIVE SESSION**

Chair Maurice McDavid read the following Executive Session exemption title in its entirety:

1. The consideration of performance and/or discipline of employees pursuant to 5 ILCS 120/2(c)(1).
2. The consideration of security procedures, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, staff, the public, or public property Pursuant to 5 ILCS 120/(2)(c)(8).

MOTION: Kate Noreiko moved to recess for Executive Session; seconded by Veronica Origel.

VOTE: Motion carried by a 5-0-0 roll call vote. Aye: Justin Carlson, Maurice McDavid, Kate Noreiko, Veronica Origel, and John Walker. Nay: None. Absent: None. Chair Maurice McDavid declared the motion passed and recessed the meeting at 7:42 p.m.

Following adjournment of the Executive Session, Chair Maurice McDavid opened the meeting to the public at 8:43 p.m.

**G. DATE OF NEXT MEETING**

It was noted that the next meeting of the CPRB is scheduled for July 14, 2022.

**H. Adjournment**

MOTION: Mr. Walker moved to adjourn the meeting; seconded by Ms. Noreiko.

VOTE: Motion carried by a 5-0 voice vote of the CPRB members present.

Chair McDavid adjourned the meeting at 8:45 p.m.

Respectfully submitted,

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Melissa Neblock, Board Secretary