



Full Time Non Bargaining Unit Pay Plan - 2017							
			Pay Range				
PAY GRADE	MINIMUM		MID POINT		MAXIMUM		TITLES
1	43,555		53,355		63,154		Administrative Associate
2	45,846		56,161		66,476		
3	48,138		58,967		69,798		Administrative Assistant Building Permit Coordinator
4	50,049		61,309		72,571		
5	51,960		63,651		75,342		Executive Assistant
6	58,691		71,896		85,102		Accountant Assistant Transportation Planner Administrative Analyst Human Resources Generalist
7	60,898		74,601		88,302		
8	62,001		75,953		89,903		
9	63,106		77,305		91,503		Management Analyst Crime Free Housing & Inspection Coordinator
10	71,538		87,633		103,588		Long Range Planner
11	80,444		98,543		116,644		Public Works Superintendent (Street, Utility, Support Services) Senior Accountant Project Implementation Engineer Communications Coordinator
12	82,921		101,578		120,235		Airport Manager Economic Development Planner Assistant Human Resources Director Transportation Planner
13	86,475		105,931		125,388		Police Commander Technical Services Supervisor
14	95,305		116,749		138,192		Assistant Public Works Director Deputy Police Chief Deputy Fire Chief Assistant Finance Director City Engineer Principal Planner
15	101,281		124,070		146,858		
16	104,297		127,764		151,232		Police Chief
17	107,312		131,457		155,603		Police Chief Fire Chief Public Works Director Finance Director Assistant City Manager Community Development Director Human Resources Director Information Technology Director
18	113,213		138,688		164,161		
MKT							City Manager