

Full Time Non Bargaining Unit Pay Plan - 2016						
		Pay Range				
PAY GRADE	MINIMUM		MID POINT		MAXIMUM RATE	Titles
1	42,492		52,054		61,614	Administrative Associate
2	46,963		57,529		68,096	Administrative Assistant Legal Assistant Administrative Assistant/Deputy Clerk Building Permit Coordinator
3	50,692		62,099		73,505	Executive Assistant
4	57,260		70,143		83,026	Accountant Assistant Transportation Planner Administrative Analyst Human Resources Generalist
5	59,413		72,781		86,148	
6	61,567		75,420		89,271	Management Analyst Crime Free Housing & Inspection Coordinator Long Range Planner
7	67,109		82,208		97,307	
8	72,478		88,784		105,092	
9	78,482		96,140		113,799	Public Works Superintendent (Street, Utility, Support Services) Senior Accountant Project Implementation Engineer Communications Coordinator
10	80,898		99,100		117,302	Airport Manager Economic Development Planner Assistant Human Resources Director Transportation Planner
11	84,366		103,348		122,330	Police Commander Technical Services Supervisor
12	92,981		113,901		134,821	Assistant Public Works Director Deputy Police Chief Deputy Fire Chief Assistant Finance Director City Engineer Principal Planner
13	98,811		121,044		143,277	
14	104,695		128,251		151,808	Police Chief Fire Chief Public Works Director Finance Director Assistant City Manager Community Development Director Human Resources Director IT Director
15	110,452		135,305		160,157	
MKT						City Manager